

School District 50: Haida Gwaii/Queen Charlotte

Policy Subject: SEXUAL ORIENTATION

Date Passed: December 2008

Date Amended: NA

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Policy No. 1260

Date Approved: December 2008

Date Amended:

POLICY

The Board will promote a safe environment, free from harassment and discrimination, by encouraging pro-active strategies and guidelines to ensure that lesbian, gay, bisexual, transgender, questioning, and intersex students, employees and families are welcomed and included in all aspects of education and school life and treated with respect and dignity.

PROCEDURE

Any language or behaviour that degrades, denigrates, labels, stereotypes, incites hatred, prejudice, discrimination, harassment towards students or employees on the basis of their real or perceived sexual orientation or gender identification will not be acceptable. Accordingly, inappropriate behaviour will be addressed in a rational, educational, and progressive disciplinary manner by each school's administration. Schools are encouraged to communicate, through their Codes of Conduct, the appropriate expectations regarding acceptable and unacceptable behaviour.