

**MINUTES OF THE REGULAR BOARD MEETING HELD AT
PORT CLEMENTS ELEMENTARY SCHOOL ON NOVEMBER 30, 2010**

PRESENT WERE: Wayne Wilson, Chairperson
Christine Martynuik, Vice Chairperson
Sharon Matthews, Trustee
Elizabeth Condrotte, Trustee
Warren Wesley, Trustee

ALSO PRESENT: Angus Wilson, Superintendent of Schools
Ken Campbell, Secretary Treasurer
Shelley Sansome, Exec Asst/HRA

MEMBERS OF THE PUBLIC: Evelyn von Almassy, HGTA President
Alex Rinfret, QCI Observer

Principal Ritu Marrs and grade 7 students Stephanie Johnson and Dominique Hallberg presented a PowerPoint illustrating the installation of new playground equipment and the demolition of the old Port Clements Elementary School. The students reported on interviews held with stakeholders involved, and Cara Johnson, PCE Parent Advisory Council President reported the costs and volunteer hours contributed for the success of the project.

1. Call to Order

Chairperson Wilson called the meeting to order at 1922 hours.

2. Approval of Agenda

R10113001 MOTION BY ELIZABETH CONDRITTE
SECONDED BY CHRISTINE MARTYNUIK

THAT the agenda be approved as circulated with the addition of Queen Charlotte Secondary School's Post Secondary Trip to Vancouver.

MOTION CARRIED

3. Approval of Minutes

R10113002 MOTION BY CHRISTINE MARTYNUIK
SECONDED BY SHARON MATTHEWS

THAT the minutes of the regular meeting of October 26, 2010 be approved as circulated.

MOTION CARRIED

5. Rise and Report

5.1 November 30, 2010 In-Camera Board Meeting

The Superintendent reported on property, personnel and student matters from the November 30, 2010 In-camera Board meeting.

6. Strategic and Policy Issues

6.1 Retirement Acknowledgement Policy

R10113003 MOTION BY ELIZABETH CONDROTTE
SECONDED BY CHRISTINE MATTHEWS

THAT the Board of Education of School District No. 50 (Haida Gwaii) approves Policy 1350 Retirement Acknowledgement.

MOTION CARRIED

6.2 Personnel Policy Removal

R10113004 MOTION BY SHARON MATTHEWS
SECONDED BY WARREN WESLEY

The Board of Education of School District No. 50 (Haida Gwaii) makes notice of motion to delete the Personnel section from the policy manual, excluding policy 5900.

MOTION CARRIED

6.3 Fund Raising Notice of Motion

The Board of Education of School District No. 50 (Haida Gwaii) makes notice of motion of the Fund Raising policy.

7. Operational Issues

7.1 Ministry of Healthy Living and Sport Grant

The Superintendent of Schools informed the Board of Education of School District No. 50 (Haida Gwaii) of the grant received from the Ministry of Healthy Living and Sport to fund a Youth Coordinator position in partnership with the QCI Recreation Commission. The following points were discussed:

- Five communities were selected to receive funding for after-school programs for youth;
- Port Clements initially selected, but are including Masset;
- Provincial budget of one million dollars;
- Expansion to other communities will depend on future funding;
- One Youth Coordinator to be hired for both communities.

7.2 October Voucher

R10113005 MOTION BY CHRISTINE MARTYNUIK
SECONDED BY ELIZABETH CONDROTTE

THAT the Board of Education of School District No. 50 (Haida Gwaii) received and filed the Accounts Payable and Payroll for the month of October 2010.

MOTION CARRIED

7.3 Community Prevention Education Continuum

Superintendent Wilson provided the Board of Education of School District No. 50 (Haida Gwaii) a report from the Community Prevention Education Continuum indicating methods to work with the community to educate students about narcotics and alcohol. The following points were discussed:

- Present data at next Board meeting;
- All schools on island involved in data.
- Intention of survey is to determine what we're dealing with and how to respond with concerns.

7.4 Line of Credit

R10113006 MOTION BY CHRISTINE MARTYNUIK
SECONDED BY SHARON MATTHEWS

THAT the Board of Education of School District No. 50 (Haida Gwaii) approves the line of credit with Northern Savings Credit Union at \$500,000 for two years.

MOTION CARRIED

The Board of Education of School District No. 50 (Haida Gwaii) discussed the need for a line of credit. The following points were discussed:

- Have been close to accessing the full line of credit on a number of occasions;
- Mitigate usage;
- Funding from Band Councils hasn't always been regular;
- Interest charges.

7.5 Field Trip Report

R10113007 MOTION BY ELIZABETH CONDROTTE
SECONDED BY CHRISTINE MARTYNUIK

That the Board of Education of School District No. 50 (Haida Gwaii) approve the following field trips:

1. Queen Charlotte Secondary Ski Trip to Smithers, BC from February 24 to 28;
2. George M. Dawson Secondary Ski Trip to Terrace, BC from February 1 to 5;

3. Queen Charlotte Secondary Post Secondary trip to Vancouver from Janu

MOTION CARRIED

7.6 Disposal of Masset Apartment Block

The Secretary Treasurer informed the Board of Education of School District (Haida Gwaii) that the Ministry of Education supports the sale of the apartn located in Masset, BC. The following points were discussed:

- Twelve apartments, four are being rented;
- 75% of the sale would be used on capital projects that must be appr ministry, unless we receive approval;
- Evidence of mortgage will be sent to Ministry of Education when bu

8. Reports

8.1 Trustee Reports

- Trustee Matthews reported on her attendance at a school comm meeting held in Sandspit, a play regarding suicide held at George an Aboriginal Education teleconference, a Tahayghen Elementar Advisory Council meeting, Remembrance Day ceremony at Taha Haida Education Council meeting, a strategic planning session, a Tahayghen breakfast program;
- Vice Chairperson Martynuik reported on her attendance at the s planning session, visits to Queen Charlotte Secondary and Sk'aa Elementary to discuss class size and composition with teachers v pleased with the process, a Sustainable Education with Shrinking meeting in Sandpit, the BCPSEA Labour Relations Symposium, Q Charlotte Secondary and Sk'aadgaa Naay Elementary Parent Adv meetings, laying of wreath on Remembrance day, Labour Mana meeting with both Unions, a Brain Workshop at Sk'aadgaa Naay anti-bullying round table at Sk'aadgaa Naay Elementary, commit with Employee Family Assistance Program, as well as reading an lunch at schools;
- Trustee Condrotte reported on her attendance at the strategic p session, community meeting held in Sandpit, Early Childhood De meeting held in Port Clements, a suspension hearing, the Brain \ hosted at Sk'aadgaa Naay Elementary and Strong Start in Port Cl
- Trustee Wesley reported on his attendance at a workshop for cc and parents to brainstorm for success in a downsizing enrolmen George M. Dawson Secondary, a Haida Education Council meetii Tahayghen's breakfast program;
- Chairperson Wilson reported on his attendance at the strategic | session, the Haida Education Council meeting, agenda setting, a Aboriginal Education conference sponsored by the First Nations Steering Committee.

8.2 Management Reports

i. Superintendent's Report

The Superintendent of Schools reported on the highlights from the BC Schools' Superintendents Association meeting and the Speak Up survey circulated to teachers, principals and parents to understand all perspectives regarding technology in education.

ii. Secretary Treasurer

Secretary Treasurer Campbell reported on his involvement with heating issues and the implementation of the SMARTTool required by the Ministry of Citizen's Services to track school district carbon emissions. The Secretary Treasurer agreed to write a letter to the Minister of Education once the final annual figures are generated to convey the administrative burden created by the use of this product, as well as the inequity of charges to northern districts.

8.3 Haida Education Council

The Superintendent of Schools reported to the Board of Education of School District No. 50 (Haida Gwaii) the highlights from the November 12, 2010 Haida Education Council meeting to be Haida language and long term plans, Enhancement Agreement, employment equity.

8.4 BCPSEA Annual General Meeting

The Board of Education of School District No. 50 (Haida Gwaii) received and filed the British Columbia Public School Employers' Association Annual General Meeting notice of meeting and request for resolutions or motions.

9. Information Items

9.1 Principals' Meeting Agenda

The Board of Education of School District No. 50 (Haida Gwaii) received and filed the October 6, 2010 Principal's Meeting Agenda.

9.2 Trustee Expenditure Report

The Board of Education of School District No. 50 (Haida Gwaii) received and filed the Trustee Expenditure Report as of October 31, 2010.

9.3 Leadership Meeting Agenda

The Board of Education of School District No. 50 (Haida Gwaii) received and filed the December 5, 2010 Agenda.

9.4 BC Games Correspondence

The Board of Education of School District No. 50 (Haida Gwaii) received and filed correspondence from the BC Games.

9.5 Rural School Seminar

The Board of Education of School District No. 50 (Haida Gwaii) received and filed correspondence from the Ministry of Regional Economic and Skills Development.

9.6 Minister of Education

The Board of Education of School District No. 50 (Haida Gwaii) received and filed correspondence announcing the appointment of Honourable Margaret McDiarmid as the Minister of Education.

10. Questions from the public

The Board of Education and members of the public held a question and answer period. The following items were discussed:

- School closures due to boiler failure as a result of power outages;
- Pay approximately \$15,000 by March 31st each year to the Ministry of Citizens' Services for carbon emissions;
- Personnel policies deletion;
- Student FTE;
- Drug surveys specific to grade 7 to grade 12;
- BCeSIS challenges;
- Electricity on Haida Gwaii generated by diesel;
- Update policy regarding dual Chief Executive Officer model;
- Procedural issues in policy;
- Procedural manuals and memorandums of understanding.

11. Adjournment

R10113008 MOTION BY CHRISTINE MARTYNUIK
SECONDARY BY SHARON MATTHEWS

THAT the Board of Education of School District No. 50 (Haida Gwaii) adjourns the Regular Board meeting at 2053 hours.

MOTION CARRIED

Secretary Treasurer

Chairperson

POLICY 4655

CHILD ABUSE REPORTING

Draft September 2010

POLICY

All School District employees have a legal and ethical duty to report suspected child abuse and neglect as detailed in the BC Handbook for Action of Child Abuse and Neglect (1998) and the *Child, Family and Community Services Act*.

It is the responsibility of employees to:

- identify and promptly report suspected child abuse and neglect to a Child Protection Social Worker
- collaborate with community agencies
- support students who have been abused or neglected

Instruction in child abuse prevention will be provided to all students as part of the Career and Personal Planning curriculum. Information and/or training will be provided to staff on an ongoing basis.

PROCEDURE

REPORTING CHILD ABUSE AND NEGLECT

When reporting suspected child abuse and neglect, all school district personnel are required to complete the Report of Suspected Child Abuse and Neglect form and to follow the guidelines for maintaining confidentiality and security of information.

Contact Numbers:

Ministry of Children and Family Development	250 559 4403/626 5481
Haida Child and Family Services	250 559 7746/626 5257
RCMP	250 559 4421/626 3991
Superintendent of Schools	250 559 8471/626 9331

Glossary

Please refer to http://www.bced.gov.bc.ca/sco/resourcedocs/handbook_action_child_abuse.pdf for definitions of commonly used terminology.

Confidential
REPORT OF SUSPECTED CHILD ABUSE / NEGLECT

Name of School: _____

Name	
Role or Position	

Name	
Date of Birth (y / m / d)	
Grade	Male <input type="checkbox"/> Female <input type="checkbox"/>
Address	
Special needs, if any, including barriers to communication	
Siblings' names, ages and schools (if known)	
Parent / Guardian Name	
Address of Guardian (if different than student)	

Name of Person to whom you reported	
Position	
Date and Time of Verbal Report	
Information/direction from the Ministry for Children and Families/Haida Child and Family Services:	

Name of Person to whom you reported	
Position	
Date and Time of Verbal Report	
Information/direction from the RCMP:	

[REDACTED]	
Date and Time of Verbal Report	
Information/direction from Superintendent:	

Signature _____

Name (please print) _____

Date _____

GUIDELINES FOR MAINTAINING CONFIDENTIALITY AND SECURITY OF YOUR NOTES
Place this document, any other notes, art work, journal entries, etc. in a sealed envelope. Do not share this information with anyone other than the child protection social worker, the police or as required by law. Sign your name and write the date diagonally across the seal of the envelope. Write the student's name in the top right hand corner of the envelope. Write CONFIDENTIAL under the student's name. Provide to your school Principal for storage in office files.



Superintendent's Report on Student Achievement

Haida Gwaii December 2010

Preamble

The Superintendent's Report is designed to be a short, quick summary of how students in the district are doing. It is focussed on results and as a spring board for future planning. It is also meant to be a public document that is reader friendly - so it has been divided into three areas: Improving Areas, Challenges, and Other. While some data is included it is by no means extensive and that data can be accessed elsewhere.

1) Improving Areas

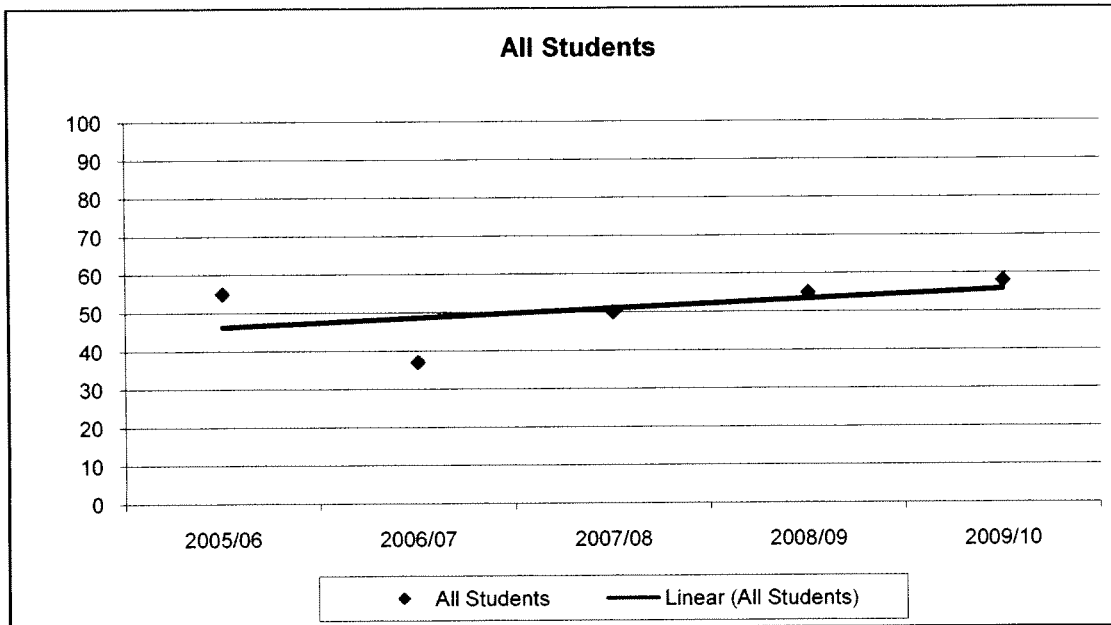
I am pleased to report that Haida Gwaii's graduation rates have improved markedly over the past three years. Our aboriginal completion rate continues to be above the provincial average, and our male/female disparity is limited. We must be cautious, however, as we have very small cohorts and it is quite possible that the coming year's data may be downward as small cohorts are prone to fluctuations.

Aboriginal FSA results have also shown improvement. We believe this to be part of the success of implementing Smart Learning as a tool for our teachers, however we will note later on some of the challenges of implementing new programmes in our district. Data from our recent CPEC (Community Prevention Education Continuum) survey also indicates our students generally feel 'connected' with their school.

Six Year Completion Rate

Rate (%)	2005/06	2006/07	2007/08	2008/09	2009/10
All Students	55	37	50	55	58
Female	58	38	51	48	58
Male	52	37	48	61	58
Aboriginal (incl. in figures above)	49	26	44	58	52

Six Year Completion Rate, SD 50



This provides good evidence that we are on the way with our Achievement Contract. Our Achievement Contract has just one goal, to increase the School Completion Rate for all our students. Our total number of graduates also continues to increase, as noted below, but further analysis indicates that we have become very successful at keeping students in school right up to grade twelve; our challenge now comes in getting them graduated, and in the quality of their academic and practical skills on school completion.

District Calculated Yearly School Completion Rates

	2006/07	2007/08	2008/09	2009/10
Regular Dogwood Total	27	33	36	38
Regular Dogwood Aboriginal	14	17	20	23
School Completion Total	6	2	2	3
School Completion Aboriginal	5	2	2	3
Adult Dogwood Total	0	2	3	3
Adult Dogwood Aboriginal	0	2	3	3

We are also seeing good connections between our various plans and organisations. Our Achievement Contract is informed by School Plans, which are supported by the District Literacy Plan, and our in progress Enhancement Agreement easily dovetails into our Achievement Contract. Comment on progress made with respect to goals and targets set out in your last achievement contract citing evidence of this progress. We continue to liaison with the RCMP, HCFS, CYC, and MCFD on issues involving our community and students at risk. An advantage of a small district is the ability to quickly identify students at risk and design a plan for them. A further area of improvement, I believe, is in interaction between our schools, District, and community partners. We have regular meetings with both Councils, and liaison with other villages on island. We often work in partnership on items of mutual interest.

Data indicates that many children of Haida Gwaii are significantly at risk before they enter school. For the past few years, our team of Early Childhood educators have been doing excellent work to identify and support these children and assist their teachers through programmes like Success by Six, Welcome to Kindergarten, and Mother Goose. We now have full implementation of Strong Start and Full Day Kindergarten in Haida Gwaii.

Schools in SD 50 are engaged in an approach to teaching called Culturally Responsive Education, in which teaching content is delivered in a way that is meaningful for local students. We have assigned several teachers time this year to help other teachers in engaging students in this way.

2) Challenges

As a remote, rural district with declining enrolment we will always have challenges in implementing and sustaining our programmes and projects, especially in fiscally challenging times. Monitoring implementation of programming is also challenging with no specialised staffing at either the teacher or administrator level. Part of the solution will be to put staffing time into providing momentum to our projects, in particular our Culturally Responsive Education work.

CPEC data indicates that while the use of alcohol amongst students in grades 7-12 is around the provincial average and lower than other northwest regions, our use of marijuana is not only higher, but more frequent than elsewhere. This has major implications for the success of students at transitions and graduation as well as sound life choices beyond the school years. We believe our initial work in this area holds promise for allowing students to make sound decisions on this aspect of their lifestyle.

The data in Section 1 above showing improvement in overall graduation rates and transitions has masked a small drop in Aboriginal graduation rates; this is something we will have to monitor. Further, our small cohort sizes mean that it is entirely likely that, a year or two from now, our data may decline simply due to the vagaries of small classes; a student or two can make a difference of 5% or more. Further, the FSA data below shows us that SD 50 students seem to be more or less ‘on par’ with provincial averages in Grade Four but the data drops off for Grade Seven. This is also seen in our Numeracy data. An exception to this, notably, is that Tahayghen Elementary has a significant rise in FSA achievement, although this is from a low average.

Location	2007/08				2008/09				2009/10			
	All	Female	Male	Aboriginal	All	Female	Male	Aboriginal	All	Female	Male	Aboriginal
SD 50 Gr 4	75%	84%	62%	64%	61%	57%	67%	74%	74%	77%	71%	54%
Provincial Avg Gr 4	73%	77%	69%	59%	67%	71%	64%	53%	65%	69%	62%	52%
SD 50 Gr 7	42%	53%	36%	31%	62%	76%	50%	61%	56%	57%	55%	44%
Provincial Avg Gr 7	67%	71%	64%	50%	64%	68%	61%	49%	62%	66%	59%	47%

Finally, and most significantly, is that our graduation rates are still far, far below the provincial average. We cannot be satisfied with our results until this goal is attained.

3) Other

Recent meetings with MCFD and HCFS have re-enforced our shared commitment to the youth of Haida Gwaii. School District staff use a tracking system for Children in Care that we can then use with our Ministry of Education and Ministry of Child & Family Development partners.

The School District continues to support “home grown” initiatives like the Leadership Programme and support for professional development of on island staff in specialised roles. It is our belief this will support the long term improvement and success of each of our students.

Angus Wilson
 Superintendent of Schools
 November/December 2010



**BOARD OF SCHOOL TRUSTEES
SCHOOL DISTRICT NO. 50
Haida Gwaii / Queen Charlotte**

OFFICE OF THE
CHIEF EXECUTIVE OFFICER
P.O. BOX 69
QUEEN CHARLOTTE CITY
B.C. V0T 1S0
TEL: 250 559-8471
FAX: 250 559-8849

FINANCE VOUCHER

REGULAR BOARD MEETING

BOARD MEETING:

December 14, 2010

AGENDA ITEM:

Finance Voucher November 31, 2010

The list of accounts payable is attached for your information. The following is a summary of accounts.

A/P Cheques Computer Generated	November 31, 2010	\$206,878.38	
ePayments	November 31, 2010	\$121,549.36	
TOTAL Accounts Payable..... November 31, 2010			\$328,427.74
Teachers	16-Nov	\$91,775.00	
AO/Exempt	16-Nov	\$23,860.00	
AO/Exempt	30-Nov	\$119,657.49	
AO/Exempt	30-Nov	\$37,699.17	\$272,991.66
CUPE	6-Nov	\$50,729.86	
Casuals	6-Nov	\$11,256.83	
TOC's	6-Nov	\$5,859.70	
CUPE	20-Nov	\$55,183.10	
Casuals	20-Nov	\$10,460.40	
TOC's	20-Nov	\$5,702.93	
			\$139,192.82
TOTAL Payroll..... November 31, 2010			\$412,184.48
TOTAL A/P and Payroll			\$740,612.22

RECOMMENDATION:

1. THAT the Board of School Trustees receive for information Accounts Payable and Payroll totaling **\$740,612.22** for the month of November

MEMORANDUM

**SCHOOL
DISTRICT NO. 50
Haida Gwaii**

TO Ken Campbell
Secretary-Treasurer

FROM Moira Dubasov
Accountant

SUBJECT: Teachers Payroll for..... October

DATE 08-Dec-10

Period Ending	Pay Period	Payroll Group	Net Amount
16-Nov	PP#1-11 Adv	Teachers	\$ 91,775.00
16-Nov	PP#1-11 Adv	AO/Exempt	\$ 23,860.00
30-Nov	PP#1-11	AO/Exempt	\$ 119,657.49
30-Nov	PP#1-11	AO/Exempt	\$ 37,699.17
Total Net Pay			\$272,991.66

MEMORANDUM

**SCHOOL
DISTRICT NO. 50
Haida Gwaii**

TO Ken Campbell
Secretary-Treasurer

FROM Moira Dubasov
Accountant

SUBJECT: Non-Teachers Payroll for... October

DATE 08-Dec-10

Period Ending	Pay Period	Payroll Group	Net Amount
6-Nov	PP #2-23	CUPE	\$ 50,729.86
6-Nov	PP #2-23	Casuals	\$ 11,256.83
6-Nov	PP #2-23	TOC's	\$ 5,859.70
20-Nov	PP #2-24	CUPE	\$ 55,183.10
20-Nov	PP #2-24	Casuals	\$ 10,460.40
20-Nov	PP #2-24	TOC's	\$ 5,702.93
Total Net Pay			\$ 139,192.82

SCHOOL DISTRICT NO. 50
CHEQUE REGISTER AS OF NOVEMBER 30, 2010

CHEQUE NUMBER	DATE	SUPLIER	AMOUNT
51667	11/3/2010	BC Teachers' Federation	\$ 11,654.42
51668	11/3/2010	City Centre Stores LTD.	\$ 643.15
51669	11/3/2010	Gene Davidson	\$ 32.50
51670	11/3/2010	Delmas Co-Operative	\$ 386.20
51671	11/3/2010	Michael Fladmark	\$ 121.80
51672	11/3/2010	Great West Life	\$ 1,114.45
51673	11/3/2010	Industrial Alliance Pacific	\$ 15.66
51674	11/3/2010	Anna Larose	\$ 180.00
51675	11/3/2010	London Life Insurance Company	\$ 3,360.09
51676	11/3/2010	McKellar & Martin Publishing	\$ 5,750.00
51677	11/3/2010	Meegan's Store LTD.	\$ 55.98
51678	11/3/2010	Minister Of Finance	\$ 485.16
51679	11/3/2010	Morneau Sobeco Inc., IN Trust	\$ 1,655.46
51680	11/3/2010	Pacific Blue Cross	\$ 11,883.21
51681	11/3/2010	Pitneyworks	\$ 15.00
51682	11/3/2010	Priority Vac	\$ 2,016.00
51683	11/3/2010	School Specialty Canada	\$ 142.98
51684	11/3/2010	Skidegate Band Council	\$ 33,604.14
51685	11/3/2010	Spectrum Educational Supplies	\$ 54.04
51686	11/3/2010	Spee Dee	\$ 13.36
51687	11/3/2010	UTP Inc.	\$ 249.05
51688	11/3/2010	Western Campus Resources	\$ 130.29
51689	11/3/2010	Kyle Yovanovich	\$ 610.00
51690	11/3/2010	Axa Assurances Inc.	\$ 70.50
51691	11/10/2010	Aaron-Mark Services	\$ 862.39
51692	11/10/2010	Ac/Dc MacHining	\$ 1,907.40
51693	11/10/2010	Advance School Equipment LTD	\$ 102.14
51694	11/10/2010	All Things Stationary	\$ 30.23
51695	11/10/2010	Andrew Sheret LTD	\$ 13,642.72
51696	11/10/2010	BC Air Filter LTD.	\$ 316.29
51697	11/10/2010	BC Hydro & Power Authority	\$ 11,228.34
51698	11/10/2010	Big Red Enterprises LTD.	\$ 1,120.57
51699	11/10/2010	British Columbia Safety Auth	\$ 125.00
51700	11/10/2010	Canadian Freightways Limited	\$ 1,523.43
51701	11/10/2010	Charlotte Island Tires LTD.	\$ 377.15
51702	11/10/2010	City Centre Stores LTD.	\$ 192.74
51703	11/10/2010	Day-Timers Of Canada, LTD.	\$ 39.19
51704	11/10/2010	Dell Canada Inc.	\$ 133.26
51705	11/10/2010	Delmas Co-Operative	\$ 1,066.02
51706	11/10/2010	ECHO BAY S & G INC. TOOL RENTALS	\$ 33.60
51707	11/10/2010	Exdesk.Com	\$ 597.00
51708	11/10/2010	Family Services Of Greater Vancouver	\$ 4,960.04
51709	11/10/2010	Graydon Security Systems	\$ 301.86
51710	11/10/2010	Gwaii Taxi & Tours	\$ 17.00
51711	11/10/2010	Island Blue Print Co. LTD.	\$ 239.00
51712	11/10/2010	Jonathan Morgan & Company	\$ 1,172.56
51713	11/10/2010	Lord Byng Secondary School	\$ 243.75
51714	11/10/2010	Minister Of Finance	\$ 40.66
51715	11/10/2010	Monk Office Supply LTD.	\$ 106.28
51716	11/10/2010	North Pacific Seaplanes LTD.	\$ 22.00
51717	11/10/2010	Northern Health Authority	\$ 3,200.00

SCHOOL DISTRICT NO. 50
CHEQUE REGISTER AS OF NOVEMBER 30, 2010

CHEQUE NUMBER	DATE	SUPLIER	AMOUNT
51718	11/10/2010	Pco Services Inc.	\$ 284.48
51719	11/10/2010	Pitneyworks	\$ 576.80
51720	11/10/2010	Prussin Music Inc.	\$ 140.50
51721	11/10/2010	Purolator Courier LTD.	\$ 179.15
51722	11/10/2010	Qci Regional Recreation Comm	\$ 1,410.40
51723	11/10/2010	Queen B's Cafe	\$ 430.19
51724	11/10/2010	Rootham Services Group Incl	\$ 453.60
51725	11/10/2010	Sandspit Services (Taxi)	\$ 1,500.80
51726	11/10/2010	School Specialty Canada	\$ 39.14
51727	11/10/2010	The Parent-Child Mother Goose	\$ 2,934.40
51728	11/10/2010	Tlc Automotive Services LTD.	\$ 931.71
51729	11/10/2010	Western Campus Resources	\$ 161.74
51730	11/10/2010	Westpoint Automotive	\$ 682.15
51731	11/10/2010	Xerox Canada Inc.	\$ 4,279.37
51732	11/10/2010	Zep Manufacturing Co.	\$ 14,633.43
51733	11/10/2010	George M Dawson Principal IN	\$ 450.00
51734	11/10/2010	Petty Cash -Port Clements	\$ 392.96
51735	11/10/2010	Shelley Sansome	\$ 225.00
51736	11/16/2010	Artstarts IN Schools	\$ 1,964.00
51737	11/16/2010	B&b School Supplies	\$ 256.07
51738	11/16/2010	Big Red Enterprises LTD.	\$ 1,675.42
51739	11/16/2010	Delmas Co-Operative	\$ 189.91
51740	11/16/2010	FirstCanada ULC	\$ 291.20
51741	11/16/2010	Mazi Fung	\$ 217.41
51742	11/16/2010	Minister Of Finance	\$ 346.25
51743	11/16/2010	Monk Office Supply LTD.	\$ 35.02
51744	11/16/2010	Netlink Computer Inc.	\$ 622.45
51745	11/16/2010	Office Essentials	\$ 560.00
51746	11/16/2010	Opus Framing & Art Supplies	\$ 341.06
51747	11/16/2010	Pebt, IN Trust	\$ 10,187.67
51748	11/16/2010	Saanich Plumbing & Heating L	\$ 28.37
51749	11/16/2010	School Specialty Canada	\$ 1,176.84
51750	11/16/2010	Super Valu Store No. 43	\$ 475.45
51751	11/16/2010	SUPREME OFFICE PRODUCTS	\$ 588.94
51752	11/16/2010	Themes & Variations	\$ 131.25
51753	11/16/2010	Western Campus Resources	\$ 253.59
51754	11/16/2010	Xerox Canada Inc.	\$ 4,018.61
51755	11/16/2010	George M Dawson Principal IN	\$ 500.00
51756	11/16/2010	Wayne Wilson	\$ 1,128.50
51757	11/23/2010	Ac/Dc MacHining	\$ 8,944.87
51758	11/23/2010	Andrew Sheret LTD	\$ 1,197.07
51759	11/23/2010	Canadian Freightways Limited	\$ 180.88
51760	11/23/2010	Dell Canada Inc.	\$ 1,302.00
51761	11/23/2010	Yvette Marie Emerson	\$ 482.00
51762	11/23/2010	Kimco Controls LTD.	\$ 1,317.12
51763	11/23/2010	Kone Inc.	\$ 372.96
51764	11/23/2010	Pacific Controls LTD.	\$ 232.51
51765	11/23/2010	QCI Disposal Services	\$ 395.09
51766	11/23/2010	Wendy Riley	\$ 300.00
51767	11/23/2010	Rootham Services Group Incl	\$ 207.20
51768	11/23/2010	Roots Of Empathy	\$ 250.00

**SCHOOL DISTRICT NO. 50
CHEQUE REGISTER AS OF NOVEMBER 30, 2010**

CHEQUE NUMBER	DATE	SUPLIER	AMOUNT
51769	11/23/2010	Saanich Plumbing & Heating Ltd.	\$ 784.00
51770	11/23/2010	Xerox Canada Inc.	\$ 745.84
51771	11/23/2010	Agnes L Mathers School-Petty	\$ 487.12
51772	11/23/2010	Canadian Western Trust	\$ 5,095.00
51773	11/25/2010	1800Headsets.CA, Inc.	\$ 8.90
51774	11/25/2010	Aaron-Mark Services	\$ 761.15
51775	11/25/2010	Accurate Door & Hardware Co.	\$ 145.60
51776	11/25/2010	BC Ferry Corporation	\$ 92.36
51777	11/25/2010	Canadian Freightways Limited	\$ 85.09
51778	11/25/2010	Delmas Co-Operative	\$ 811.19
51779	11/25/2010	Driftech Mechanical Services	\$ 550.58
51780	11/25/2010	HARRIS	\$ 1,344.00
51781	11/25/2010	O'Brien Road & Bridge	\$ 2,983.68
51782	11/25/2010	Observer Publishing CO LTD.	\$ 452.83
51783	11/25/2010	Pacific Controls LTD.	\$ 290.15
51784	11/25/2010	Pitney Bowes Global Credit	\$ 77.25
51785	11/25/2010	Postage By Phone	\$ 750.00
51786	11/25/2010	Purolator Courier LTD.	\$ 73.08
51787	11/25/2010	R & R Rewinding	\$ 526.15
51788	11/25/2010	Rootham Services Group Incl	\$ 352.80
51789	11/25/2010	Saanich Plumbing & Heating Ltd.	\$ 67.09
51790	11/25/2010	Sargent-Welch	\$ 11.96
51791	11/25/2010	School Specialty Canada	\$ 54.98
51792	11/25/2010	Skeena - Q C Regional District	\$ 62.50
51793	11/25/2010	The Royal Canadian Legion	\$ 130.00
51794	11/25/2010	Western Campus Resources	\$ 159.03
51795	11/25/2010	Xerox Canada Inc.	\$ 1,256.46
51796	11/25/2010	Billy Yovanovich	\$ 1,000.00
TOTAL			\$ 206,878.38

SCHOOL DISTRICT NO. 50
eREGISTER AS OF NOVEMBER 30, 2010

DATE		SUPPLIER	NUMBER	AMOUNT
11/3/2010	205	BC Principals & Vice Principals'	2395	\$ 691.25
11/3/2010	205	Vanessa Cobbs	2396	\$ 180.00
11/3/2010	205	CUPE - Local 2020	2397	\$ 3,081.26
11/3/2010	205	Haida Gwaii Teachers' Association	2398	\$ 2,176.24
11/3/2010	205	Haida Gwaii PVPA Association	2399	\$ 180.00
11/3/2010	205	CUPE Local 2020 Pro D	2400	\$ 4,288.19
11/3/2010	205	Smart Apple Media	2401	\$ 854.68
11/3/2010	205	Village Of Queen Charlotte	2402	\$ 2,790.18
11/3/2010	205	Administrative Officers Pro D	2403	\$ 1,640.00
11/3/2010	205	Agnes L Mathers Principal's	2404	\$ 560.00
11/3/2010	205	Dennis S. Baran	2405	\$ 173.58
11/3/2010	205	Kenneth Evans	2406	\$ 68.00
11/3/2010	205	Joint Professional Development	2407	\$ 3,128.24
11/3/2010	205	Jennifer Jury	2408	\$ 79.38
11/3/2010	205	Christine Martynuik	2409	\$ 475.50
11/3/2010	205	Audrey Putterill	2410	\$ 22.64
11/10/2010	206	Apple Canada Inc. C3120	2411	\$ 2,836.90
11/10/2010	206	Atwell Family Foods	2412	\$ 169.06
11/10/2010	206	Coastal Propane Inc.	2413	\$ 8,887.52
11/10/2010	206	Eagle Transit LTD.	2414	\$ 1,310.50
11/10/2010	206	Steven Goffic	2415	\$ 2,017.00
11/10/2010	206	Grand & Toy	2416	\$ 108.53
11/10/2010	206	North Arms Transportation LTD.	2417	\$ 2,565.86
11/10/2010	206	North Coast Supply Co. LTD.	2418	\$ 723.67
11/10/2010	206	Officeworks Plus	2419	\$ 287.58
11/10/2010	206	Scholastic Book Club	2420	\$ 386.41
11/10/2010	206	Skeena Fuels LTD.	2421	\$ 184.86
11/10/2010	206	Sportfactor Inc.	2422	\$ 54.04
11/10/2010	206	United Library Services Inc.	2423	\$ 5.87
11/10/2010	206	Village Of Masset	2424	\$ 2,574.56
11/10/2010	206	Village Of Port Clements	2425	\$ 61.00
11/10/2010	206	Melanie Baerg	2426	\$ 97.66
11/10/2010	206	Ryan Brown	2427	\$ 192.00
11/10/2010	206	Moira Dubasov	2428	\$ 742.84
11/10/2010	206	David M. Greenall	2429	\$ 117.31
11/10/2010	206	Joint Professional Development	2430	\$ 70.00
11/10/2010	206	Queen Charlotte School Principals	2431	\$ 757.50
11/10/2010	206	Daniel Schulbeck	2432	\$ 40.91
11/10/2010	206	Warren Wesley	2433	\$ 758.00
11/10/2010	206	Colleen Williams	2434	\$ 239.84
11/16/2010	207	Atwell Family Foods	2435	\$ 323.33
11/16/2010	207	North Coast Supply Co. LTD.	2436	\$ 404.46
11/16/2010	207	United Library Services Inc.	2437	\$ 70.27
11/16/2010	207	Agnes L Mathers Principal's	2438	\$ 238.49

SCHOOL DISTRICT NO. 50
eREGISTER AS OF NOVEMBER 30, 2010

DATE		SUPPLIER	NUMBER	AMOUNT
11/16/2010	207	Dennis S. Baran	2439	\$ 313.59
11/16/2010	207	Daniel W. Burton	2440	\$ 21.00
11/16/2010	207	Tawni-Marie Davidson	2441	\$ 93.00
11/16/2010	207	Claudette L Lavoie	2442	\$ 669.00
11/16/2010	207	Christine Martynuik	2443	\$ 1,028.61
11/16/2010	207	Sophie Peerless	2444	\$ 60.18
11/16/2010	207	Sam J. Traynor	2445	\$ 111.55
11/16/2010	207	Marcia Watkins	2446	\$ 121.79
11/16/2010	207	Joanne Yovanovich	2447	\$ 898.00
11/23/2010	208	Apple Canada Inc. C3120	2448	\$ 27,376.95
11/23/2010	208	Eecol Electric Company	2449	\$ 487.42
11/23/2010	208	Masset Haida Television Society	2450	\$ 140.00
11/23/2010	208	North Arms Transportation LTD.	2451	\$ 8,274.59
11/23/2010	208	North Coast Supply Co. LTD.	2452	\$ 71.49
11/23/2010	208	Port Air Cargo	2453	\$ 160.00
11/23/2010	208	George Stein	2454	\$ 240.00
11/23/2010	208	Sun Life Of Canada	2455	\$ 716.28
11/23/2010	208	Telus Communications (Bc) Inc.	2456	\$ 4,444.33
11/23/2010	208	Village Of Port Clements	2457	\$ 747.00
11/23/2010	208	Melanie Baerg	2458	\$ 214.75
11/23/2010	208	Dennis S. Baran	2459	\$ 191.45
11/23/2010	208	Ryan Brown	2460	\$ 90.00
11/23/2010	208	Tricia Jung	2461	\$ 225.11
11/23/2010	208	Claudette L Lavoie	2462	\$ 67.96
11/23/2010	208	Cheryl L. Mackenzie	2463	\$ 246.34
11/23/2010	208	Queen Charlotte School Principals	2464	\$ 400.00
11/25/2010	209	Apple Canada Inc. C3120	2465	\$ 5,495.38
11/25/2010	209	Atwell Family Foods	2466	\$ 240.02
11/25/2010	209	Steven Goffic	2468	\$ 2,010.00
11/25/2010	209	Grand & Toy	2469	\$ 191.03
11/25/2010	209	North Arms Transportation LTD.	2470	\$ 7,290.38
11/25/2010	209	Telus	2472	\$ 276.70
11/25/2010	209	United Library Services Inc.	2473	\$ 68.32
11/25/2010	209	Mark Batten	2474	\$ 1,438.54
11/25/2010	209	Chris Bellamy	2475	\$ 700.51
11/25/2010	209	Ken Campbell	2476	\$ 678.00
11/25/2010	209	Michelle J Hagenson	2477	\$ 27.52
11/25/2010	209	Stephanie Hedley-Smith	2478	\$ 50.00
11/25/2010	209	Lorrie Joron	2479	\$ 50.63
11/25/2010	209	A. Ritu Marrs	2480	\$ 579.12
11/25/2010	209	R. David McLean	2481	\$ 60.69
11/25/2010	209	Marion Pierce	2482	\$ 123.19
11/25/2010	209	Queen Charlotte School Principals	2483	\$ 600.00

SCHOOL DISTRICT NO. 50
eREGISTER AS OF NOVEMBER 30, 2010

DATE		SUPPLIER	NUMBER	AMOUNT
11/25/2010	209	Daniel Schulbeck	2484	\$ 110.00
11/25/2010	209	Derek J. Seifert	2485	\$ 591.84
11/25/2010	209	Lisa Ann Waring	2486	\$ 233.94
11/25/2010	209	Joanne Yovanovich	2487	\$ 251.25
11/30/2010	209	Blackwater Excavation & Landscapin	2467	\$ 2,536.80
11/30/2010	209	Northern Shores Lodging & Catering	2471	\$ 3,920.00
TOTAL				\$ 121,549.36

**TRUSTEE EXPENDITURE REPORT
AS OF November 30, 2010**

	November	Year-To-Date	Budget	Available	% Spent
4-40-19000	2,761.42	15,005.62	40,968.00	25,962.38	37%
4-40-20000	49.44	267.33	750.00	482.67	36%
4-40-34000	4,731.46	9,444.67	43,120.00	33,675.33	22%
4-40-42000		9,270.64	10,000.00	729.36	93%
4-40-45000		0.00	1,200.00	1,200.00	0%
4-40-42025		5,146.02			
4-40-43000		113.58	1,000.00	886.42	11%
4-40-51000		2,062.79	1,500.00	(562.79)	138%

Total	7,542.32	41,310.65	98,538.00	62,373.37	42%
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NEWS RELEASE

For Immediate Release
2010EDUC0136-001546
Dec. 8, 2010

Ministry of Education

FACT FINDER REPORT RELEASED INTO BC COLLEGE OF TEACHERS

VICTORIA – Education Minister Margaret MacDiarmid has set up meetings with education partners to discuss the Fact Finder’s report and next steps for the BC College of Teachers.

“Mr. Avison’s report into the BC College of Teachers raises some serious issues and concerns,” said Education Minister Margaret MacDiarmid. “In the coming weeks, I will be meeting with our education partners, including the BC Teachers Federation, to review the report and discuss options for going forward.”

The Fact Finder highlighted several areas of concern with the college. Among them he found:

- The college is not regarded as independent and credible as currently structured.
- Evidence that the BCTF has intruded upon the capacity of the college to exercise its mandate, impairing it from being viewed as an independent, self-regulatory body.
- That a proper balance does not exist between the “public interest” and the “interest of members”.
- The college has resisted taking responsibility for competency and professional development for teachers, compared to the standards set by other self-regulating professions.
- Internal conflict within the college has limited its ability to effectively fulfil its duties.
- The council has lost the confidence of the educational community.

The Fact Finder outlines four approaches for revitalizing the professional regulation of teachers in B.C. The first approach, which is not recommended by Avison, is to maintain the status quo and have the college find constructive ways to move forward. The second approach is for government to substantially re-organize the existing college, the third to establish a new Teacher Certification Board and the fourth for the Province to re-assert control over the regulation of the teaching profession by bringing those responsibilities back within the Ministry of Education.

“This report indicates that some changes are needed,” said MacDiarmid. “Maintaining the status quo would not be fair to our students, parents, or teachers, nor would it serve the public interest.”

The request to review the B.C. College of Teachers was made by the majority of the college’s council members, including both elected and appointed members.

This request was also supported by the B.C. Confederation of Parent Advisory Councils, the B.C. School Trustees Association, the Federation of Independent School Associations, the B.C. School Superintendents' Association, and the B.C. Principals' and Vice Principals' Association.

The B.C. College of Teachers was established in 1987 to regulate the teaching profession, which includes setting standards for acquiring and maintaining teacher certification, issuing teaching certificates and disciplining of certified teachers.

The report is available at:

http://www.bced.gov.bc.ca/pubs/2010_factfinder_report_bcct.pdf

Appendices to the report are at:

http://www.bced.gov.bc.ca/pubs/2010_factfinder_report_bcct_app1.pdf

http://www.bced.gov.bc.ca/pubs/2010_factfinder_report_bcct_app2.pdf

http://www.bced.gov.bc.ca/pubs/2010_factfinder_report_bcct_app3a.pdf

http://www.bced.gov.bc.ca/pubs/2010_factfinder_report_bcct_app3b.pdf

http://www.bced.gov.bc.ca/pubs/2010_factfinder_report_bcct_app4.pdf

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Two backgrounders follow.

Media Contact: Public Affairs Bureau
 Ministry of Education
 250 356-5963

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BACKGROUND 1

For Immediate Release
2010EDUC0136-001546
Dec. 8, 2010

Ministry of Education

TERMS OF REFERENCE – FACT FINDER: BC COLLEGE OF TEACHERS

- a) Whether the College of Teachers is fulfilling its mandate under section 4 of the Teaching Profession Act: “It is the object of the college to establish, having regard to the public interest, standards for the education, professional responsibility and competence of certificate holders and applicants for certificates of qualification and, consistent with that object, to encourage the professional interest of certificate holders in those matters.”
- b) The college’s role and performance respecting teacher pre-service and in-service training and regulation of member competence.
- c) The college’s role and performance of its duties in comparison with other self-regulating professions.
- d) The college’s teacher certification practices in comparison with those of other jurisdictions.
- e) The effectiveness of the college in carrying out its mandate with regard to complaints concerning teacher conduct or competence, including investigation, disciplinary action and public reporting.
- f) The effectiveness of the council of the college in carrying out its mandate to govern and administer the affairs of the college.

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BACKGROUND 2

For Immediate Release
2010EDUC0136-001546
Dec. 8, 2010

Ministry of Education

DON AVISON - BIOGRAPHY

Don Avison is a lawyer and a former senior public servant.

Avison spent 10 years as president of the University Presidents' Council of British Columbia and its successor organization, the Research Universities Council of B.C. In this role he was closely involved with numerous projects and programs to improve post-secondary education in the province. This included several major access initiatives, the expansion of both medical and engineering programs and a revitalization of provincial support for research and graduate students.

Before taking on the senior leadership role with B.C.'s universities, Avison served as a deputy minister with the Province of British Columbia. This included assignments as deputy minister in Health, Crown Corporations and in Education.

Avison has also had a distinguished legal career. He spent several years with the Attorney General of Canada serving in the Yukon, as counsel with the Criminal Law Branch in Ottawa, as regional director and chief Crown counsel for the Northwest Territories and as the director general of the federal Aboriginal Justice Initiative. In 1994, he was appointed deputy minister of Justice for the NWT.

Avison grew up in British Columbia. He attended Cariboo College (now Thompson Rivers University), graduated from Simon Fraser University with a bachelor of arts in 1977 and received a degree in law from the University of British Columbia in 1980.

Avison also has extensive experience in negotiations. He was a member of the negotiating team responsible for the development of the Canada- USA Extradition Agreement. He was chief negotiator for the Government of the Northwest Territories in the development of all socio-economic, environmental and impact-benefit agreements associated with the approval of diamond mining in the NWT. In 1998-99 he was the chief negotiator for British Columbia with the Social Union Framework Agreement. He was a provincial representative in the development of the Community Charter and was also the chief provincial negotiator in the completion of the Canada/British Columbia/First Nations Agreement on First Nations Education Jurisdiction.

In 2006, Avison received the Thompson Rivers University Distinguished Alumni Award for Public Service. He was recognized by BC Net in 2003 with a Network Builder Award and later in 2009 with a Lifetime Achievement Award. He was given the 2010 Leadership Award by Life Sciences British Columbia. In 2002 he was a recipient of The Queen's Golden Jubilee Medal.

Avison has served on numerous boards and currently sits on the Providence Health Care Board and the Michael Smith Foundation for Health Research. He is also the Canadian representative on Pfizer's Developed Economies Advisory Board.

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Media Contact: Public Affairs Bureau
 Ministry of Education
 250 356-5963

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